

## 2. Student Support, Services, and Progression

### 2.7 Gender Equity:

Score Claimed-10

7	Gender Equity			
I	No. Of health/sensitization programs organized.	<p>On 8th March, 2025, the women's cell celebrated the event in collaboration with the NSS and Red Ribbon Club to sensitise the students on women's health. The resource person was Dr Hemang Jharaik, a gynaecologist at DDU Shimla. Mrs Sunita, an inspiring lady from a nearby village, was also honoured by the principal on this occasion.</p> <p>On 30<sup>th</sup> August 2024, a workshop on the Posh Act, 2013, was organised in the college, where Principal Dr Kamayani Bisht informed students about the Vishakha guidelines.</p> <p>On 4th October, 2024 A short skit to sensitise students to foster social acceptance and reduce stigma faced by the third gender was performed by a creative performer from Dharamsala.</p>	3	10
ii	% of students benefited.	70% (This was the percentage of students who attended these programmes)	3	
iii	Women anti-sexual harassment committee constituted as per norms.	We have the Internal Complaints committee And Women's Cell constituted as per UGC norms and	2	
iv	Grievances Redressal as per timeline	Vishakha Guidelines All complaints are addressed promptly. The timeline fixed for redressal is 2-6 days (within one week)	2	

**Committees for the Academic Session 2024-2025**

<b>DSW: Dr. Uttam Chand</b>	<b>Bursar: Dr. Sunil Dutt Gautam</b>
<b>Coordinator IQAC: Dr Uttam Chand</b>	
<b>Coordinator, NEP: Dr Neeraj Shandil</b>	<b>Coordinator, ABC: Mr Aman</b>

<b>Advisory Body</b>	<b>Academic Redress Committee</b>
<b>Dr. Uttam Chand</b>	<b>Dr. Meenu Bhaskar</b>
Dr. Meenu Bhaskar	Dr. Prem Lal
Dr. Anjana Bhardwaj	Dr. Kalpana Kumari
Dr. Sunil Dutt Gautam	
Dr. Prem Lal	<b>General Discipline Committee</b>
Sh. Ashwani Thakur	<b>Dr. Prem Lal</b>
	Dr. Pooja Kashyap
<b>House Examination Committee</b>	Sh. Aman
<b>Dr. Sunil Dutt Gautam</b>	<b>Gender Sensitization &amp; Women's Cell</b>
Dr. Pooja Kashyap	<b>Dr. Meenu Bhaskar</b>
Dr. Neeraj Shandil	Sh. Pawan Kumar
	Dr. Kalpana Kumari
<b>Quality Assurance and NAAC Accreditation Committee</b>	<b>Internal Complaints Committee</b>
<b>Dr Uttam Chand</b>	<b>Dr. Meenu Bhaskar</b>
Dr. Anjana Bhardwaj	<b>Ms Yogita Dutta (Advocate)</b>
Dr. Prem Lal	Dr. Anjana Bhardwaj
Dr. Neeraj Shandil	Dr. Sunil Dutt Gautam
Sh. Aman	Dr. Pooja Kashyap
Sh. Ashwani Thakur	Smt. Pushpa Devi
<b>Disability Cell</b>	<b>CSCA</b>
<b>Dr. Pooja Kashyap</b>	<b>Dr. Anjana Bhardwaj</b>
Mr. Tara Chand	Dr. Sunil Dutt Gautam
	Sh. Aman
<b>Cultural Programmes and Youth Festivals</b>	Mr Tara Chand
<b>Dr. Meenu Bhaskar</b>	
Dr. Prem Lal	<b>Stage Management Committee</b>
Sh. Pawan Kumar	Dr. Meenu Bhaskar
Dr. Pooja Kashyap	Dr. Anjana Bhardwaj
Dr. Neeraj Shandil	Dr. Prem Lal
	Sh. Aman



Dr. Himang Jharaik, (gynecologist) taking a session on sexual health and personal hygiene.



Anant's dramatic, musical performance on gender and ecology where-in students were sensitised towards other (non-binary) genders and preservation of trees.



The college recognised and honoured the resilience and strength against odds of Shrimati Sunita Devi, resident of Village Loharab.



**Ratan Pur, Himachal Pradesh, India**  
Village loharb p /o rouri teh and Distt. Shimla Pin Code 171011 Village loharb p /o rouri teh and Distt. Shimla Pin Code 171011, Ratan Pur, Himachal Pradesh 171011, India  
Lat 31.150036°  
Long 77.112914°  
21/08/24 12:09 PM GMT +05:30

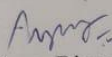
Girl Students being mentored regarding their grooming, physical and mental health, rights and other social issues they ought to be aware of.

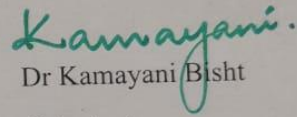


**Ratan Pur, Himachal Pradesh, India**  
Village loharb p /o rouri teh and Distt. Shimla Pin Code 171011 Village loharb p /o rouri teh and Distt. Shimla Pin Code 171011, Ratan Pur, Himachal Pradesh 171011, India  
Lat 31.150061°  
Long 77.112908°  
21/08/24 12:10 PM GMT +05:30

### The IC Report for the year 2024

This year, 2025, the college IC received a complaint of sexual harassment on 27.8.2024 from a student against an employee of the college. The teacher involved was an assistant professor in the department of Dance. This complaint came in verbal form first. The principal asked the student if she wanted to file a written complaint regarding this. After her consent, this complaint was forwarded to the IC. The internal committee took necessary action and started the necessary protocols as advised in this situation. After going through all the required procedures, the complaint was forwarded to the higher authorities to take further action on it. The employee has been under suspension since 31<sup>st</sup> August, 2024, till the enquiry is completed by the Directorate of Higher Education. The IC also helped the complainant to file an FIR with the police on her request. So, the matter is also under police investigation. There is no other complaint pending before the IC.

  
Dr Anjana Bhardwaj  
Convenor  
IQAC, JLNGC of Fine Arts  
Shimla

  
Dr Kamayani Bisht  
Principal  
JLNGC of Fine Arts  
Shimla